



JUST Recycle IT

Environmental Policy

Introduction

JUST Recycle IT specialise in managing the re-marketing, re-use and recycling of redundant IT equipment, for a diversity of corporate, educational and governmental organisations. By maintaining our position as a leading practitioner in this field, JUST Recycle IT's business success contributes positively to the environment; maximising re-use through the development of ethical alliances, and ensuring that landfill is not an option.

JUST Recycle IT recognise, however, that our day to day operations inevitably impact upon the environment, and are therefore committed to minimising any potentially harmful effects wherever possible.

Our targets include making efficient use of natural resources by minimising waste and maximising recycling, conserving energy and resources, utilising sustainable goods and services, and the prevention of pollution.

To ensure that we meet this commitment, we have developed a clear and comprehensive environmental policy, which forms the basis of our drive towards continual, sustainable, environmental improvement.

Policy

- **Commitment** – to demonstrate our commitment to environmental improvement, JUST Recycle IT's environmental policy has been endorsed by all members of senior management, and will be communicated in the first instance via this policy by the Managing Director.
- **Communication** – JUST Recycle IT have undertaken to ensure that the policy is communicated to all employees, partners, suppliers and subcontractors, and is readily available to the public. The policy will be clearly displayed around JUST Recycle IT's premises, and will form part of the induction programme for all employees.
- **Continuous Improvement** – JUST Recycle IT are committed to regular reviews of environmental performance and the setting of new targets, in order to successfully achieve our goal of continuous improvement.
- **Compliance** – JUST Recycle IT will ensure that our operations meet all relevant legislation, government guidelines, regulations and industry codes of practice on environmental issues, and where possible exceed them.

Gary Steele
Managing Director